

**Portuguese Institute of the Sea and Atmosphere, I. P.**

INTERNATIONAL SELECTION PROCEDURE TO HIRE A DOCTORATE ( FOR THE PROJECT SARDINE 2030

**Notice No.18353/2023**

1. Under the terms of Decree-Law No. 57/2016, of 29 August, in its current wording, it is made public that, by deliberation of the Board of Directors of IPMA, IP, July 27<sup>th</sup> 2023, it was authorized, the opening of an international procedure - applications must be submitted within the deadline of 10 (ten) working days - for one doctoral researcher position, with a fixed-term employment contract in public functions, for a period of three years, for the project SARDINE 2030

2. The project's objectives are:

- a) Carrying out research activities on biology, ecology and dynamics of pelagic species and fishing activities from their commercial exploitation;
- b) Promoting the sustainable exploitation of resources, particularly the impact of fisheries on marine habitats and ecosystems;
- c) Implement measures to strengthen the monitoring of pelagic ecosystems;
- d) Disseminate and explain the requirements for monitoring good environmental status in the fisheries sector.

2.1. The functions inherent to the job are as follows:

- a) Critical assessment of ecological certification schemes and standards for fisheries;
- b) Assessment of the impact of fisheries and other anthropogenic pressures on marine ecosystems (habitats, associated and ecologically related species);
- c) Identification of measures promoting the ecological certification of fisheries, in particular the sardine fishery;
- d) Planning strategies for monitoring biological, physical, social and economic indicators necessary for the parameterisation of ecosystem approaches;

- e) Promotion and training of the information activities for professionals in the fisheries sector;
- f) Interaction with the entities involved in the ecological certification process of the sardine fishery;
- g) Preparation of reports and writing of manuscripts for publication in international journals with scientific refereeing and other forms of dissemination of the activities carried out.

### **3. Applicable legislation:**

- a) Decree-Law no. 57/2016, of August 29th, in its current wording;
- b) General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of June 20th, in its current wording;
- c) Regulatory Decree No. 11-A/2017, of December 29th.

4. Under the terms of article 16 of the RJEC, the present procedure is exempt from:

- a) Authorization of the members of the Government responsible for the finance and Public Administration's areas, has referred in paragraph 3 of article 7 of the LTFP,
- b) Obtaining the prior favorable approval referred to in paragraph 5 of article 30 of the LTFP and
- c) The procedure for recruiting workers in a situation of professional development, has mentioned in article 265 of the LTFP.

5. Only national, foreign and stateless candidates who hold a PhD's degree in Biological Science or similar áreas, can apply for the competition, under penalty of exclusion.

6. Those who, under the terms of Decree-Law No. 66/2018 of August 16<sup>th</sup>, may also apply recognized academic degree or higher education diploma, awarded by foreign higher education institutions.

7. Remuneration is fixed in accordance with the provisions of article 15 of the RJEC in conjunction with article 2 of Regulatory Decree No. 11-A/2017, of 29 December, corresponding to remuneration level 33 of the remuneration table (TRU), which corresponds, in 2023, to the monthly amount of € 2.228,11, to which the meal, holiday and Christmas allowances are added.

8. Workplace: IPMA - Algés, at Avenida Doutor Alfredo Magalhães Ramalho, n.º 6; 1495-165 Algés.

9. According to article 5 of the RJEC, the selection is carried out through the evaluation of the scientific and curricular path of the candidates, considering the following parameters (0 to 20 values), in an additive way, broken down to the tenths, with the value of the Proven professional experience in:

Scientific, technological, cultural or artistic production in the last five years considered most relevant by the candidate and relevant for the job	8 values
Applied research activities, or based on practice, developed in the last five years and considered to have the greatest impact by the candidate and relevant for the job	7 values
Extension and dissemination activities of knowledge developed in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate and relevant for the job	4 values
Management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad	1 value

10. The candidate's evaluation of the scientific and curricular path can be completed by interview, if the jury so decides.

The interview does not constitute a selection method and is not classified, aiming only to obtain clarifications or explanations of elements contained in the candidates' curricula.

11. In accordance with article 13 of the RJEC, the jury has the following composition:

President: PhD Ivone Maria Ribeiro Figueiredo Silva Rosa, Director of the Department of the Sea and Marine Resources (DMRM);

Effective members: PhD Maria Alexandra Cordeiro Almeida Silva - Researcher at IPMA, I.P., PhD Susana Garrido - Researcher at IPMA, I.P.,

Substitute vowels: PhD Rita Maria Pina Vasconcelos and PhD Ana Cristina Andrade Moreno Marques - Researcher at IPMA, I.P.,

12. The jury decides through nominal voting based on the criteria of selection adopted and disclosed, with no abstentions allowed.

**13.** After the jury's meetings, a minute containing what has happened in the reunion, as well as the votes cast by each of the members and the respective reasons, will be made.

That minute will be available to candidates whenever requested.

**14.** The final decision of the jury requires approval by the Board of Directors of IPMA, IP.

**15.** The deadline for submitting applications to the procedure is 10 working days, counting from the day following the publication of this notice in the Public Employment Exchange (BEP).

**16.** The application must be accompanied by the following documents:

**a)** Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;

**b)** Copy of certificate or diploma attesting to the degree of PhD(or equivalent);

**c)** PhD thesis;

**d)** Detailed and updated Curriculum Vitae;

**e)** Other documents that the candidate deems relevant for the assessment of their scientific and curricular path.

**17.** Candidates must submit the documents, preferably in digital format, in PDF format, to the email address [recrutamento@ipma.pt](mailto:recrutamento@ipma.pt), in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10h/16h), or by post to the same address.

When sent by post, the mail must be registered, with receipt, sent until the last day of the deadline.

**18.** The following will be excluded from the procedure:

**a)** Candidates who incorrectly formalize their application or who do not meet the required requirements.;

**b)** Candidates who do not submit the application, do not submit documentation or submit illegible, incorrectly completed or invalid documentation;

**c)** Candidates that do not identify the procedure which are applying for.

**19.** The jury has the option of requiring any candidate, in case of doubt, the documents that prove what is statement by the candidate.

**20.** False statements made by candidates will be punished by law.

**21.** The lists of admitted and excluded candidates, as well as the final classification lists, are published on the website <http://www.ipma.pt/pt>, with candidates being notified by email with a receipt of delivery of the notification.

**22.** Under the terms of article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to comment in writing. Within 90 days, counting from the deadline for the submission of applications, the final decisions of the jury will be approved.

**23.** This competition is exclusively intended to fill the vacancies indicated.

It may be terminated before the approval of the final ranking list of candidates and will expire with the occupation of the job's offer.

**24.** IPMA, IP actively promotes a policy of non-discrimination and equality of opportunities and access to employment, in alignment with article 9 of the Constitution.

**25.** The jury approved this notice at the meeting held on September, 4th, of 2023.

September, 11th of 2023 — The vowel of Board of Directors, Telmo Jorge Alves de Carvalho