

## Portuguese Institute of the Sea and Atmosphere, I. P.

International selection procedure to hire a PhD researcher in Public Policies and Governance for the Ocean, for the Unit for Planning and Support to the Board of Directors (NPACD)

### Notice No. 249/2023

1. Under the terms of Decree-Law No. 57/2016, of 29 August, in its current wording, it is made public that, by resolution of the Board of Directors of IPMA, IP, December 12<sup>th</sup> 2023, it was authorized the opening of the international selection - and the applications must be submitted within 10 (ten) working days - for a PhD researcher position in public policies and governance for the Ocean, for the Unit for Planning and Support to the Board of Directors (NPACD), with a contract of employment in public functions with a fixed term, for a period of three years, automatically yearly renewed to a maximum of six years.

2. Institutional framework: The NPACD, integrates in its attributions:

a) Collaborate in the preparation of strategy documents and planning and evaluation instruments;

b) Coordinate national and international external relations, namely the preparation of meetings and analysis of received documentation, the preparation of documentation, presentations, communications and institutional contacts. Furthermore, in the guidelines and action lines in the short and medium term, the IPMA Strategic Plan 2026, an ambitious set of areas of activity are included which, within the framework of the current IPMA organizational chart, should be allocated to tasks developed by the NPACD, in close connection to the Presidency.

Therefore, focusing on the 2026 Strategic Plan, it is worth highlighting:

b.1. Internationalization:

\* Reinforcement of presence in the Tropical/Southern & Indian Atlantic: joint missions, bi- and multilateral partnerships (Norway/Ireland/Germany/France and Spain - Atlantic Arc countries). Bet on Macaronesia and SIDS/CPLP.

Actions/measures:

\* Promotion of a meeting with representatives of CPLP's counterpart institutes;

\* Promotion of bilateral meetings with similar intuitions from potential partner countries;

\* Identification of projects and concrete actions for bi- and multilateral development.

b.2. Capacity development in the field of governance:

Actions/measures:

- \* Constitution of a line of cross-sectoral research at IPMA focused on "governance" capable of proposing solutions/a framework of options for government action;
- \* Promotion of workshops on specific governance and public policy topics.

**3.** The description of the job is as follows:

- a) Prepare technical-scientific reports on public policies in support of decisions within the scope of IPMA's mission, particularly in the area of the ocean and ocean-climate nexus;
- b) Collaborate in the preparation of specialized reports on structured environmental impact analysis component, in areas of IPMA's mission, in support of the decision making process;
- c) Development of research in the area of governance and public policies for the ocean and atmosphere. Design and promote workshops on specific scientific themes of governance and public policies;
- d) Coordinate the creation of a line of cross-sectoral research at IPMA focused on "governance", capable of proposing solutions/a framework of options for government action;
- e) Prepare the establishment, with relevant personalities from the scientific and business sector, including foreign personalities of recognized merit, a IPMA's Guidance Council and Monitoring Unit;
- f) Preparation of applications for national and international scientific research projects in the area of "governance";
- g) Identify and prepare scientific dissemination products with a view of transferring knowledge to society, namely literacy and citizen science actions.

**4.** Applicable legislation:

- a) Decree-Law no. 57/2016, of August 29th, in its current wording;
- b) General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of June 20th, in its current wording;
- c) Regulatory Decree No. 11-A/2017, of December 29th.

**5.** Under the terms of article 16 of the RJEC, the present procedure is exempt from:

- a) Authorization of the members of the Government responsible for the finance and Public Administration's areas, has referred in paragraph 3 of article 7 of the LTFP,
- b) Obtaining the prior favorable approval referred to in paragraph 5 of article 30 of the LTFP and

c) The procedure for recruiting workers in a situation of professional development, has mentioned in article 265 of the LTFP.

6. Only national, foreign and stateless candidates who hold a PhD researcher in Biology, Environment, Ecology, Geography, or related areas. will be allowed to enter this procedure.

7. Those who, under the terms of Decree-Law No. 66/2018 of August 16<sup>th</sup>, may also apply recognized academic degree or higher education diploma, awarded by foreign higher education institutions.

8. The remuneration is that of an assistant researcher, namely: (euro) 3.327,76 (index 195 of the scientific research career) plus meal, holiday and Christmas allowances.

9. Workplace: IPMA headquarters at Rua C, Aeroporto de Lisboa; 1749-077 Lisboa.

10. According to article 5 of the RJEC, the selection is carried out through the evaluation of the scientific and curricular path of the candidates, considering the following parameters (0 to 20 values), in an additive way, broken down to the tenths, with the value of the proven professional experience in:

Scientific, technological, cultural or artistic production from the last five years considered most relevant by the candidate and relevant to the job position.....	6
Applied or practice-based research activities developed in the last five years and considered to have the greatest impact by the candidate and relevant to the job position.....	5
Knowledge extension and dissemination activities developed over the last five years, particularly in the context of promoting culture and scientific practices, considered to be of greatest relevance by the candidate and relevant to the job.....	6
Management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological or higher education system, in Portugal or abroad.....	3

11. The evaluation of the candidate's scientific and curricular path can be completed by interviewing the five best classified, whenever the jury so decides.

**12.** In accordance with article 13 of the RJEC, the jury has the following composition:

President: Doctor José Ângelo Guerreiro da Silva, President of the Portuguese Institute of the Sea and Atmosphere, I. P.;

Effective members: Pedro Raposo Almeida, Full Professor at the University of Évora; Ivone Maria Ribeiro Figueiredo Silva Rosa, from IPMA, I.P;

**13.** The jury decides through nominal voting based on the criteria of selection adopted and disclosed, with no abstentions allowed.

**14.** After the jury's meetings, a minute containing what has happened in the reunion, as well as the votes cast by each of the members and the respective reasons, will be made. That minute will be available to candidates whenever requested.

**15.** The final decision of the jury requires approval by the Board of Directors of IPMA, IP.

**16.** The deadline for submitting applications to the procedure is 10 working days, counting from the day following the publication of this notice in the Public Employment Exchange (BEP).

**17.** The application must be accompanied by the following documents:

- a) Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;
- b) Copy of certificate or diploma attesting to the degree of Doctor (or equivalent);
- c) Doctoral thesis;
- d) Detailed and updated Curriculum Vitae;
- e) Other documents that the candidate deems relevant for the assessment of their scientific and curricular path.

**18.** Candidates must submit the documents, preferably in digital format, in PDF format, to the email address [recrutamento@ipma.pt](mailto:recrutamento@ipma.pt), in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10h/16h), or by post to the same address.

When sent by post, the mail must be registered, with receipt, sent until the last day of the deadline.

**19.** The following will be excluded from the procedure:

- a)** Candidates who incorrectly formalize their application or who do not meet the required requirements.;
- b)** Candidates who do not submit the application, do not submit documentation or submit illegible, incorrectly completed or invalid documentation;
- c)** Candidates that do not identify the procedure which are applying for.

**20.** The jury has the option of requiring any candidate, in case of doubt, the documents that prove what is statement by the candidate.

**21.** False statements made by candidates will be punished by law.

**22.** The lists of admitted and excluded candidates, as well as the final classification lists, are published on the website <http://www.ipma.pt/pt>, with candidates being notified by email with a receipt of delivery of the notification.

**23.** Under the terms of article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to comment in writing. Within 90 days, counting from the deadline for the submission of applications, the final decisions of the jury will be approved.

**24.** This procedure is exclusively intended to fill the vacancies indicated.

It may be terminated before the approval of the final ranking list of candidates and will expire with the occupation of the job's offer.

**25.** IPMA, IP actively promotes a policy of non-discrimination and equality of opportunities and access to employment, in alignment with article 9 of the Constitution.

**28.** The jury approved this notice.