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**| Job offer**



JOB

PORTUGAL

[Instituto Português do Mar e da Atmosfera, I.P.](#)

| Posted on: 3 October 2025

## **Opening of an international competition for the position of Assistant Researcher for the Fisheries Resource Modeling and Management Division**

Apply now [🔗 \(mailto:candidaturas@ipma.pt?subject=Opening\\_of\\_an\\_international\\_competition\\_for\\_the\\_position\\_of\\_Assistant\\_Researcher\\_for\\_the\\_Fisheries\\_Resource\\_Modeling\\_and\\_Management\\_Division\)](mailto:candidaturas@ipma.pt?subject=Opening_of_an_international_competition_for_the_position_of_Assistant_Researcher_for_the_Fisheries_Resource_Modeling_and_Management_Division)

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3 Oct 2025

## **Job Information**

<b>Organisation/Company</b>	Instituto Português do Mar e da Atmosfera, I.P.
<b>Research Field</b>	Biological sciences » Biology
<b>Researcher Profile</b>	First Stage Researcher (R1)
<b>Positions</b>	PhD Positions
<b>Country</b>	Portugal
<b>Application Deadline</b>	14 Nov 2025 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Reference Number</b>	EMFAF
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

1 — Opening of an international competition for the position of Assistant Researcher for the Fisheries Resource Modeling and Management Division (DivRP).

2 — Description of the Offer:

Pursuant to the provisions of No. 5 of Decree-Law No. 57/2016 of August 29, in its current wording, and following the authorization of the Secretary of State for Fisheries and the Secretary of State for the Sea by order of December 19, 2024, the Board of Directors decided, at a meeting on December 30, 2024, to appoint the jury, with its composition duly published in the Diário da República, through Deliberation No. 285/2025, 2nd Series No. 42 of February 28, and consequently opening this competitive process.

3 — Functional Content:

The assistant researcher is responsible for regularly carrying out research and development activities and all other scientific and technical activities within the missions of their respective institutions, and also:

- a) Participate in the design, development, execution, and management of research and development projects and related scientific and technical activities;
- b) Collaborate in coordinating the team of research interns, fellows, and technicians to optimize the operationalization of the scientific and technical activities of the fisheries data collection program;
- c) Collaborate in the development and management of training activities, scientific events (national and international), and activities for the presentation and dissemination of results within the scope of the scientific and technical activities of the fisheries data collection program;

d) Collaborate in the legislative production process for the revision of the European fisheries data collection program and participate in the monitoring and evaluation of the European Funds program in the fisheries field.

4 — Recipient Profile/Category: PhDs in Biology and related fields for the Assistant Researcher category.

5 — Scientific Area: Biology and Ecology, subareas of marine biology, marine ecology and systematics, and marine biodiversity.

6 — Type of Contract: Public service employment contract for an indefinite period

7 — Application deadline: 30 business days after publication in the Diário da República

8 — Application formalization:

8.1 — By means of a request addressed to the President of the Selection Committee, which must include the identification of the selection committee for which the application is being submitted (e.g., Public Notice No.); identification of the candidate (name, date of birth, nationality, Citizen Card number, tax identification number, address, telephone number, and email address); academic qualifications, clearly indicating the reference to the selection committee/scientific area to which the candidate is applying, accompanied by the following documents:

8.2 — Detailed curriculum vitae containing all pertinent information for the evaluation of the application, taking into account the evaluation aspects listed in item 14 of this announcement, and must be organized in accordance with the evaluation criteria set forth in item 14;

8.3 — Documents proving academic and professional qualifications.

8.4 — All publications of which the candidate is an author or co-author, referred to in the curriculum vitae, must expressly indicate the Digital Object Identifier (DOI). The candidate must also indicate their "authorized identifier" from ISI Web of Science and/or SCOPUS.

8.5 — Document indicating and justifying the selection of up to 10 works or activities that they consider most relevant to the functional content and scientific area mentioned in the announcement, within all the curriculum evaluation aspects. 8.6 — Applications must be sent by email to the following address: [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt).

9 — Workplace

Research activities will be carried out at the IPMA, I. P. Algés facilities and potentially throughout the national territory, without prejudice to the possibility of also being carried out in other organizational units and during temporary trips within the country or abroad.

10 — Candidate Profile

10.1 — General Requirements — those set forth in Article 17 of the LTFP;

11 — Base Salary

Candidates' base salary is the statutory salary, based on the Public Administration's Single Salary Table (TRU) for the first step of the respective Scientific Research career category. 12 — Admission of Applications

12.1 — The jury has the right to request from the agency or service where the candidate has held or currently holds office, or from the candidate themselves, any professional and/or qualification information they deem relevant.

13 — Jury

President: José Ângelo Guerreiro da Silva, President of the Board of Directors of IPMA, I.P.

Members:

Miguel José Baptista Gaspar, Coordinating Researcher at IPMA, I.P.;

Pedro Miguel Alfaia Barcia Ré, Full Professor at the Faculty of Sciences of the University of Lisbon;

Jorge Manuel dos Santos Gonçalves, Principal Researcher at CCMAR;

Teresa Paula Gonçalves Cruz, Associate Professor at the University of Évora.

#### 14 — Selection Method(s) and Criteria:

In accordance with Article 11, § 2, of Decree-Law No. 124/99, the selection process consists of evaluating the candidates' curricula vitae and their scientific work. 14.1 — Candidates who meet two of the following three requirements for the disciplinary area in which the competition is open will be admitted based on absolute merit:

14.1.1 — Authors or co-authors of a volume of articles or reviews published in the last 10 years in journals indexed in ISI Web of Science or SCOPUS, or of book chapters, corresponding to an annual average greater than or equal to 1.

14.1.2 — Leadership, in the last 10 years, of teams participating in at least one national or international competitive funding project, either as principal investigator or as work package manager, only in the case of international projects.

14.1.3 — Management of science, technology, and innovation program activities relevant to IPMA's responsibilities in the last 10 years.

#### 14.2 — Assessment of Relative Merit:

The following parameters are considered in the relative merit assessment criteria:

a) Management of science, technology, and innovation programs relevant to IPMA's responsibilities (Ges.) over the past 10 years, with a weighting of 50%;

b) Publications in the scientific area of the competition over the past 10 years (Pub.), with a weighting of 15%;

c) Coordination and participation in research projects over the past 10 years (Proj.), with a weighting of 15%;

d) Participation in governing bodies or committees, provision of relevant technical or scientific services to the community, including mentoring and advanced training, over the past 10 years (Com.), with a weighting of 10%.

e) Capacity for intervention in the scientific community, demonstrated by collaboration in the development, review, and evaluation of public policies (Int.), over the past 10 years, with a weighting of 10%.

#### 15 — Classification System

15.1 — Pursuant to paragraphs 1 and 2 of article 27 of Decree-Law No. 124/99, the absolute merit of candidates is expressed by the formula: Rejected or Approved. If there is more than one candidate for the same vacancy, the jury will first vote on the absolute merit of each candidate and then classify them based on relative merit.

15.2 — Approval of candidates based on absolute merit will depend on meeting the requirements mentioned in item 14.1 above and the jury's assessment of the provided curriculum information.

15.3 — A candidate who is approved by an absolute majority of the voting jury members will be considered approved on absolute merit. 15.4 — Regarding relative merit, each member of the jury performs their own evaluation exercise, scoring each candidate in relation to each parameter, on a scale of 0 to 100 points.

15.5 — The Final Result (FR) of the evaluation of each candidate by each member of the panel is calculated using the formula for weighting the various parameters:

$$FR = 0.50 * \text{Ges.} + 0.15 * \text{Pub.} + 0.15 * \text{Proj.} + 0.10 * \text{Com} + 0.10 * \text{Int.}$$

16 — The list of admitted and excluded candidates and the final results of the competitions, after approval, will be notified to the candidates and published in the Recruitment section of the IPMA, I.P. website.

17 — A hearing of interested parties will take place, in accordance with the Code of Administrative Procedure, after the application of the selection methods and before the final decision is made. Excluded candidates will be notified preferably by email.

18 — The jury minutes will be provided to candidates upon request by email to [recursos.humanos@ipma.pt](mailto:recursos.humanos@ipma.pt).

19 — Other information Applicable legislation:

This competition is governed by the provisions of Decree-Law No. 124/99, of April 20.

In compliance with Article 9, paragraph h) of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities in access to employment and professional advancement, scrupulously ensuring that all forms of discrimination are avoided.

Under Article 3, paragraph 3, of Decree-Law No. 29/2001, of February 3, candidates with disabilities are given preference in the event of equal classification, which prevails over any other legal preference.

20 — Publication

This announcement was approved by the selection board, sent for publication in the Diário da República of the Union, and posted on the IPMA, I.P. website.

Member of the Board of Directors, Telmo Jorge Alves de Carvalho

## Where to apply

E-mail

[candidaturas@ipma.pt](mailto:candidaturas@ipma.pt)

## Requirements

Research Field

Biological sciences » Biology

Education Level

PhD or equivalent

## Additional Information

### Work Location(s)

Number of offers available	1
Company/Institute	Instituto Português do Mar e da Atmosfera, I.P.
Country	Portugal
Geofield	






### Contact

City	lisboa
Website	<a href="https://www.ipma.pt/pt/index.html">https://www.ipma.pt/pt/index.html</a>
Street	Rua C do Aeroporto
Postal Code	1749-077

Apply now [✉ \(mailto:candidaturas@ipma.pt?subject=Opening\\_of\\_an\\_international\\_competition\\_for\\_the\\_position\\_of\\_Assistant\\_Researcher\\_for\\_the\\_Fisheries\\_Resource\\_Modeling\\_and\\_Management\\_Division\)](mailto:candidaturas@ipma.pt?subject=Opening_of_an_international_competition_for_the_position_of_Assistant_Researcher_for_the_Fisheries_Resource_Modeling_and_Management_Division).

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