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## **Job offer**



JOB

PORTUGAL

Opening of an international competition for the selection of an Assistant Researcher position for the Marine Geology and Georesources Division (DivGM) - Profile 2

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17 Nov 2025

Job Information

Organisation/Company	Instituto Português do Mar e da Atmosfera, I.P.
Research Field	Environmental science » Earth science
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	2 Jan 2026 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Opening of an international competition for the selection of an Assistant Researcher position for the Marine Geology and Georesources Division (DivGM)

1 — Opening of an international competition for the selection of a job position for Assistant Researcher for the (DivGM).

2 — Job Description

In accordance with the provisions of paragraph 5 of Decree-Law No. 57/2016, of August 29, as amended, and following the authorization of the Secretary of State for Fisheries and the Secretary of State for the Sea by order of December 19, 2024, the Board of Directors resolved, at its meeting of December 30, 2024, to appoint the jury, with its composition duly published in the Diário da República, through Resolution No. 285/2025, 2nd Series No. 42 of February 28, and the consequent opening of this competitive procedure.

3 — Functional Content

a) The assistant researcher is responsible for regularly carrying out research and development activities and all other scientific and technical activities within the missions of their respective institutions, and also: ensuring the operational capacity of the biogeochemistry laboratory and conducting research in the area of organic markers and their application in paleoceanography/paleoclimate.

4 — Profile of recipients/Category: PhDs in Earth Sciences, Oceanography, Chemical Oceanography, Organic Chemistry and related areas for the Assistant Researcher category

5 — Scientific area: Earth Sciences – Chemical Oceanography;

6 — Type of Contract: Public service employment contract for an indefinite period

7 — Application deadline: 30 working days after publication in the Diário da República

8 — Formalization of applications:

8.1 — Through a request addressed to the President of the Jury of the competition, which must include the identification of the competition that is the subject of the application (e.g., Notice no.); Candidate identification (name, date of birth, nationality, Citizen Card number, tax identification number, residence, telephone number and email address); academic qualifications, with unequivocal indication of the reference to the competition/scientific area to which they are applying, accompanied by the following documents:

8.2 — Detailed curriculum vitae containing all relevant information for the evaluation of the application, taking into account the evaluation aspects listed in item 14 of this notice, and must be organized according to the evaluation criteria specified in item 14;

8.3 — Supporting documents for academic and professional qualifications.

8.4 — All publications of which the candidate is the author or co-author, referred to in the curriculum vitae, must expressly indicate the Digital Object Identifier (DOI). The candidate must also indicate their “authorized identifier” from ISI Web of Science and/or SCOPUS.

8.5 — Document indicating and justifying the selection of up to 10 works or activities that are considered most relevant to the scientific area mentioned in the call for applications, across all aspects of the curriculum evaluation.

8.6 — Applications must be sent by email to the following address: [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt).

## 9 — Workplace

Research activities will be carried out at the IPMA, I.P. headquarters and potentially throughout the national territory, without prejudice to also being carried out in other organizational units and during temporary trips within the country or abroad.

## 10 — Candidate Profile

10.1 — General Requirements — those stipulated in Article 17 of the LTFP;

## 11 — Base Remuneration

The base remuneration for candidates is the legally mandated remuneration based on the Single Remuneration Table (TRU) of the Public Administration for the first level of the respective category of the Scientific Research career.

## 12 — Admission of Applications

12.1 — The jury has the right to request from the body or service where the candidate has performed or performs functions, or from the candidate themselves, the professional and/or qualification information that it considers relevant.

## 13 — Jury

President: José Ângelo Guerreiro da Silva, President of the Board of Directors of IPMA, I.P.

Members: Fátima Filomena Guedes Abrantes, Coordinating Researcher at IPMA, I.P.; Armando da Costa Duarte, Retired Full Professor at the University of Aveiro; Regina Maria Brandão de Oliveira Duarte, Principal Investigator at the University of Aveiro; Joan Obrador Grimalt, Researcher at IDAEA of CSIC.

## 14 — Selection Method(s) and Criteria

According to § 2 of Article 11 of Decree-Law No. 124/99, the competition consists of the evaluation of the candidates' curriculum vitae and their scientific work.

14.1 — Candidates whose overall curriculum presented to the committee is considered to have scientific merit compatible with the scientific area and level for which the competition was opened will be admitted on absolute merit.

### 14.2 — Evaluation of relative merit:

The following parameters are considered in the relative merit evaluation criteria:

- a) Publications in the scientific area of the competition, since January 1, 2014 (Pub.), with a weighting of 40%;
- b) Coordination and guidance in research projects since January 1, 2014 (Proj.), with a weighting of 30%;
- c) Relevant participation in technical-scientific organizations (Org.), with a weighting of 10%;
- d) Exercise of management/coordination activities for 2 or more years (Ges.), with a weighting of 10%;
- e) Participation in committees, provision of relevant services to the community or training actions of a technical or scientific nature, including the guidance of advanced training, in the last 5 years (Com.), with a weighting of 10%.

## 15 — Classification System

15.1 — In accordance with paragraphs 1 and 2 of article 27 of Decree-Law No. 124/99, the absolute merit of the candidates is expressed by the formula Rejected or Approved. If there is more than one candidate for the same position, the jury first votes on the absolute merit of each candidate and then ranks them on relative merit.

15.2 — The approval of candidates on absolute merit will depend on the verification of the requirements mentioned in item 14.1 above and the jury's assessment of the curriculum information provided.

15.3 — A candidate is considered approved on absolute merit if approved by an absolute majority of the voting members of the jury.

15.4 — Regarding relative merit, each member of the jury performs their evaluative exercise, scoring each candidate in relation to each parameter, on a scale of 0 to 100 points.

15.5 — The Final Result (RF) of the evaluation of each candidate by each member of the panel is calculated using the weighting formula for the various parameters:

$RF = 0.40 \cdot \text{Pub.} + 0.30 \cdot \text{Proj.} + 0.10 \cdot \text{Org.} + 0.10 \cdot \text{Ges.} + 0.10 \cdot$

16 — The list of admitted and excluded candidates and the final results of the competitions, after approval, will be notified to the candidates and published in the Recruitment area of the IPMA, I.P. website.

17 — There will be a hearing of interested parties, in accordance with the Administrative Procedure Code, after the application of the selection methods and before the final decision is made. Excluded candidates will preferably be notified by email.

18 — The jury's minutes are provided to candidates, whenever requested, by email to [recursos.humanos@ipma.pt](mailto:recursos.humanos@ipma.pt).

19 — Other information Applicable legislation:

This competition is governed by the provisions of Decree-Law No. 124/99, of April 20.

In compliance with point h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities in access to employment and professional advancement, scrupulously ensuring that all forms of discrimination are avoided.

In accordance with article 3, paragraph 3 of Decree-Law no. 29/2001, of February 3, the candidate with a disability has preference in the event of equal ranking, which prevails over any other legal preference.

20 — Publication

This notice was approved by the competition committee, sent for publication in the Diário da República of the Union and published on the IPMA, I.P. website.

The Member of the Board of Directors, Telmo Jorge Alves de Carvalho

## Where to apply

E-mail [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt)

## Requirements

Research Field Environmental science » Earth science

Education Level PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available 1

Company/Institute Instituto Português do Mar e da Atmosfera, I.P.

Country Portugal

Geofield

## Contact

City lisboa

Website <https://www.ipma.pt/pt/index.html>

Street Rua C do Aeroporto

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