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Job offer



JOB

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[Instituto Português do Mar e da Atmosfera, I.P.](#) | Posted on: 15 June 2026

International Selection Procedure for the Recruitment of a PhD researcher (Assistant Researcher Level) under the Diretiva Quadro Estratégia Marinha (DQEM)

Apply now [✉ \(mailto:recrutamento@ipma.pt?subject=International Selection Procedure for the Recruitment of a PhD researcher \(Assistant Researcher Level\) under the Diretiva Quadro Estratégia Marinha \(DQEM\).\)](mailto:recrutamento@ipma.pt?subject=International%20Selection%20Procedure%20for%20the%20Recruitment%20of%20a%20PhD%20researcher%20(Assistant%20Researcher%20Level)%20under%20the%20Diretiva%20Quadro%20Estrat%C3%A9gia%20Marinha%20(DQEM).)



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15 Jun 2026

Job Information

Organisation/Company	Instituto Português do Mar e da Atmosfera, I.P.
Research Field	Biological sciences » Other
Researcher Profile	Leading Researcher (R4)
Positions	PhD Positions
Application Deadline	29 Jun 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Temporary
Job Status	Full-time
Is the job funded through the EU Research Framework Programme?	Other EU programme
Reference Number	EMFAF
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1 - In accordance with Decree-Law no. 57/2016 of 29 August, as amended, it is hereby made public that, by decision of the Board of Directors of IPMA, I.P., dated **14 May 2026**, recorded under item 6 of minutes no. 60/2026, the opening of an **international selection procedure** has been authorized. Applications must be submitted within **10 (ten) working days** for the recruitment of one PhD researcher, equivalent to the category of Assistant Researcher, within the scope of the Diretiva Quadro Estratégia Marinha (DQEM), under a fixed-term public employment contract for a duration of **three years** renewable annually up to a maximum of **6 years**, on an **exclusive dedication basis**.

2 - The job description is as follows:

The selected candidate will be responsible for:

- Ensuring coordination between research and development activities within the **DQEM-MONIT project**, promoting integration of scientific, technical, operational, and governance components in alignment with MSFD objectives.
- Developing activities related to the **management, monitoring, and restoration of nature** in offshore marine protected areas, contributing to the assessment of ecological status, effectiveness of conservation measures, and achievement of marine ecosystem protection and recovery targets.
- Implementing **citizen science initiatives**, engaging coastal communities, ocean users, and the general public, enhancing ocean literacy and active societal participation in marine monitoring, conservation, and restoration.
- Establishing and operationalising **cooperation protocols with stakeholders** in marine-related sectors (ports, marinas, local authorities, and other relevant entities), ensuring implementation of environmental monitoring, management, and habitat restoration measures.
- Promoting the interface between **science and policy**, contributing to recommendations and public policies in the fields of marine and environmental governance, with a focus on achieving and maintaining Good Environmental Status (GES) as defined under the MSFD.
- Participating in **national and international working group meetings** within the scope of the project.
- Preparing and submitting **scientific publications and project reports**.
- Supervising **master's students**.
- Contributing to the preparation of **national and international research project proposals**.

3 - Applicable Legislation:

- Decree-Law no. 57/2016, of 29 August, in its current wording;
- General Labour Law in Public Functions (LTFP), approved as an annex to Law no. 35/2014 of 20 June, in its current wording.

4 - In accordance with Article 16 of Decree-Law no. 57/2016, this recruitment procedure is exempt from:

a) Authorization from the members of the Government responsible for the areas of finance and Public Administration, in particular that referred to in § 3 of Article 7 of the LTFP,

b) Obtaining the favorable prior opinion referred to in § 5 of Article 30 of the LTFP and

c) The recruitment procedure for workers in a professional development situation, as per Article 265 of the LTFP.

5 - Only national, foreign and stateless candidates holding a PhD in Biology or related fields may apply to the competition, under penalty of exclusion.

6- Those who, under the terms of Decree-Law No. 66/2018 of August 16 - which approved the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions - have had their academic degree or higher education diploma recognized, awarded by foreign higher education institutions, may also apply.

7 - Specific Requirements and Qualifications

- PhD in Marine Sciences or related area, preferably with relevance in marine governance and nature conservation;
- Proven experience in marine conservation and management, particularly in marine protected areas;
- Experience in **environmental and marine management**;
- Experience in the **science-policy interface**;
- Experience in **international organizations** related to ocean or environmental fields;
- Participation in **public policy development** in marine/environmental sectors;
- Experience in **project management and fundraising**;
- Participation in **international R&D projects** in marine and conservation fields;
- Experience in projects supporting **sustainable fisheries management**;
- Experience in R&D and/or cooperation projects in **CPLP countries**;
- Experience in **training and teaching activities**.

8 - Contract Duration

- Duration: **3 years**, renewable annually up to a maximum of **6 years**.

9- Remuneration

- The remuneration is **€3,576.56**, corresponding to index 195, level 53–54 of the Single Remuneration Table, plus meal allowance, holiday allowance, and Christmas bonus (equivalent to Assistant Researcher level).

10 - Work Location

- IPMA Headquarters – Rua C, Lisbon Airport, 1749-077 Lisbon
- IPMA Algés Delegation – Av. Alfredo Magalhães Ramalho, 6, 1495-165 Algés

11 - Selection Process

In accordance with article 5 of the DL 57/2016, the selection is carried out through the evaluation of the candidates' scientific and curricular background, considering the following parameters (0 to 20 points), in an additive manner, and broken down to the nearest tenth, with proven professional experience being valued in:

Parameter

- **Scientific, technological, cultural or artistic production of the last five years considered most relevant by the candidate.... 7 Values**
- **Applied research activities, or practice-based research, carried out in the last five years and considered to have the greatest impact by the candidate4 Values**
- **Extension and knowledge dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate... 3 Values**
- **Activities in science, technology and innovation management, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad... 6 Values**

12. - The evaluation of the candidate's scientific and curricular background may be supplemented by an interview with the five highest-ranked candidates, whenever the selection committee decides.

13. - In accordance with Article 13 of the DL57/2016, the selection committee has the following composition:

Chair: Professor José Ângelo Guerreiro da Silva (President of IPMA)

Members:

- Dr. Ivone Maria Ribeiro Figueiredo Silva Rosa
 - Dr. António Miguel Piecho Almeida Santos

Substitute Members:

- Dr. João Manuel Figueiredo Pereira
 - Dr. Miguel José Baptista Gaspar

14. - The jury deliberates by means of a reasoned nominal vote in accordance with the selection criteria adopted and disclosed, and abstentions are not permitted.

15. - Minutes are taken at jury meetings, containing a summary of what occurred, as well as the votes cast by each member and their respective justifications, and are made available to candidates upon request.

16. - The jury's final decision requires approval by the Board of Directors of IPMA, IP.

17. - The deadline for submitting applications for the procedure is 10 working days, starting from the day following the publication of this notice in the Public Employment Exchange (BEP).

18. - The application must be accompanied by the following documents:

1. Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;
2. Copy of certificate or diploma attesting to the title of Doctor in Biology or related fields;
3. Doctoral thesis;
4. Detailed and updated Curriculum Vitae;
5. Other documents that the candidate considers relevant for the evaluation of their scientific and curricular background.

19. - Candidates should submit the documents, preferably in digital format (PDF), to the email address recrutamento@ipma.pt, in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10:00 AM - 4:00 PM), or by mail to the same address.

When sent by mail, the mail must be registered, with acknowledgment of receipt, and dispatched no later than the last day of the application period.

20. - The following are excluded from the procedure:
 1. Candidates who incorrectly formalize their registration or who do not prove the required qualifications;
 2. Candidates who do not submit the application, do not send the documentation, or send illegible, incorrectly completed, or invalid documentation.
 3. Candidates who do not indicate the procedure to which they are applying.
21. - The selection committee has the right to require any candidate, in case of doubt, to present supporting documents for their statements.
22. - False statements made by candidates will be punished according to the law.
23. - The lists of admitted and excluded candidates, as well as the final ranking lists, are published on the website <http://www.ipma.pt/pt>, and candidates are notified by email with delivery receipt. 22 - In accordance with Article 121 of the Administrative Procedure Code, after notification, candidates have 10 working days to respond in writing. Within 90 days from the deadline for submitting applications, the jury will issue its final decisions.
24. - This competition is exclusively for filling the indicated vacancy and may be terminated until the final ranking lists of candidates are approved, expiring upon the respective filling of the offered positions.
25. - IPMA, IP actively promotes a policy of non-discrimination and equal opportunities and access to employment, in accordance with Article 9 of the Constitution.
26. The jury approved this notice at the meeting held on **22 May 2026**.

The Member of the Board of Directors, Telmo Jorge Alves de Carvalho.

Where to apply

E-mail recrutamento@ipma.pt

Requirements

Research Field Biological sciences » Other

Education Level PhD or equivalent

Specific Requirements

Specific Requirements and Qualifications

- PhD in Marine Sciences or related area, preferably with relevance in marine governance and nature conservation;
- Proven experience in marine conservation and management, particularly in marine protected areas;
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Research Field Biological sciences » Other

Internal Application form(s) needed

IPMA-FORMULARIO-CANDIDATURA-PC[1].pdf

English (351.42 KB - PDF)

Download <https://euraxess.ec.europa.eu/sites/default/files/jobs/2026-06/IPMA-FORMULARIO-CANDIDATURA-PC%5B1%5D.pdf>

Additional Information

Benefits

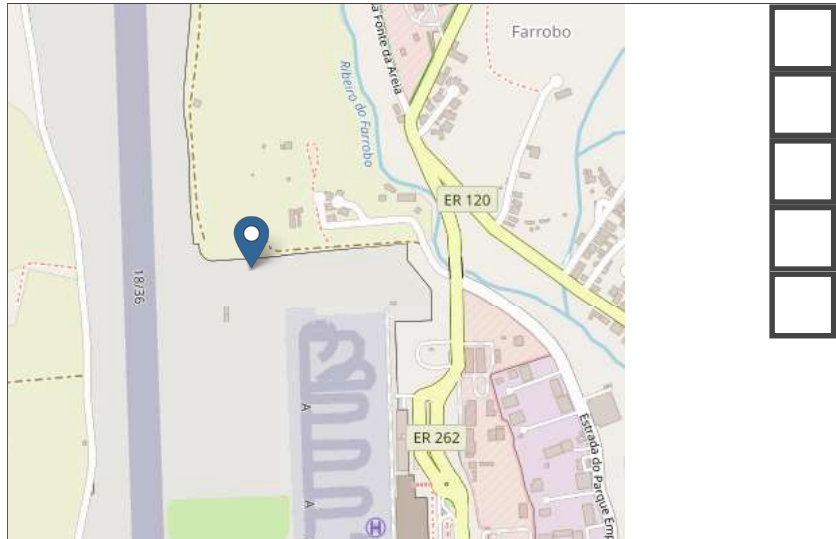
Remuneration

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Website for additional job details <https://www.ipma.pt/pt/recrutamento/internacional/>

Work Location(s)

Number of offers available 1
Company/Institute Instituto Português do Mar e da Atmosfera, I.P.
Country Portugal
City Lisboa
Postal Code 1749-077
Street Rua C do Aeroporto
Geofield



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Contact

City lisboa
Website <https://www.ipma.pt/pt/index.html>
<https://www.ipma.pt/pt/recrutamento/internacional/>
Street Rua C do Aeroporto
Postal Code 1749-077
E-Mail recrutamento@ipma.pt

Apply now [✉ \(mailto:recrutamento@ipma.pt?subject=International_Selection_Procedure_for_the_Recruitment_of_a PhD researcher \(Assistant Researcher Level\) under the Diretiva Quadro Estratégia Marinha \(DQEM\)_\)](mailto:recrutamento@ipma.pt?subject=International_Selection_Procedure_for_the_Recruitment_of_a_PhD_researcher_(Assistant_Researcher_Level)_under_the_Diretiva_Quadro_Estrat%C3%A9gia_Marinha_(DQEM)_)

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