

EURAXESS

## Job offer



Opening of an international call for the selection of a job position for Assistant Researcher for the Division of Marine Geology and Georesources

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20 Mar 2025

Job Information

Organisation/Company	Instituto Português do Mar e da Atmosfera, I.P.
Research Field	Geosciences » Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	4 Apr 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	EMFAF
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1 — Opening of an international call for the selection of a job position for Assistant Researcher for the Division of Marine Geology and Georesources (DivGM).

2 — Description of the Offer

Under the terms of paragraph 5 of Decree-Law no. 57/2016, of August 29, and following the authorization of the Secretary of State for Fisheries and the Secretary of State for the Sea by order of December 19, 2024, the Board of Directors decided, in a meeting held on December 30, 2024, to appoint the jury, with its composition duly published in the Official Gazette, through Resolution no. 285/2025, 2nd Series no. 42 of February 28, and consequent opening of this competitive procedure.

3 — Functional content

The assistant researcher is responsible for regularly carrying out research and development activities and all other scientific and technical activities within the missions of the respective institutions and also:

a) Participating in the conception, development and execution of research and development projects and related scientific and technical activities;

- b) Guide the work carried out within the scope of the projects under their responsibility;
- c) Collaborate in the development of training actions within the scope of research and development methodology;
- d) Monitor the research work developed by scholarship holders, research interns and research assistants and participate in their training;
- e) Guide and participate in the institution's training programs.

4 — Profile of recipients/Category: PhDs in Geophysics and related areas for the category of Assistant Researcher

5 — Scientific area: Geophysics, sub-areas of geomagnetism, marine geophysics and marine geology

6 — Type of Contract: Public service employment contract for an indefinite period

7 — Application deadline: 30 working days after publication in the Official Gazette

8 — Formalization of applications:

8.1 — By means of a request addressed to the President of the Jury, which must include the Identification of the call that is the object of the application (e.g. Notice no.); candidate identification (name, date of birth, nationality, Citizen Card number, tax identification number, residence, telephone number and email address); academic qualifications, with unequivocal indication of the reference to the call/scientific area to which the candidate is applying, accompanied by the following documents:

8.2 — Detailed curriculum vitae containing all relevant information for the evaluation of the candidacy taking into account the evaluation aspects set out in item 14 of this notice, which must be organized in accordance with the evaluation criteria set out in item 14;

8.3 — Documents proving academic and professional qualifications.

8.4 — All publications of which the candidate is the author or co-author, referred to in the curriculum vitae, must expressly indicate the Digital Object Identifier (DOI). The candidate must also indicate his/her "authorized identifier" from ISI Web of Science and/or SCOPUS.

8.5 — Document indicating and justifying the selection of up to 10 works or activities that are considered most relevant to the scientific area mentioned in the call opening notice, in all aspects of the curricular evaluation.

8.6 — Applications must be sent by email to the following address: [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt).

9 — Workplace

Research activities will be carried out at the facilities of IPMA, I. P. headquarters and potentially throughout the national territory, without prejudice to being able to also be carried out in other organizational units and on temporary trips within the country or abroad.

10 — Candidate profile 10.1 — General requirements — those provided for in article 17 of the LTFP;

11 — Base remuneration The base remuneration of candidates is that which is legally based on the Single Remuneration Table (TRU) of the Public Administration for the first level of the respective category of the Scientific Research career.

12 — Admission of applications

12.1 — The jury has the right to request from the body or service where the candidate has performed or performs functions, or from the candidate himself/herself, professional and/or qualification information that it considers relevant.

13 — Jury

President: José Ângelo Guerreiro da Silva, President of the Board of Directors of IPMA, I.P.

Members: Pedro António Gancedo Terrinha, Principal Researcher and Head of Division at DivGM;

Filipe Medeiros Rosas, Associate Professor with Tenure at the Faculty of Sciences of the University of Lisbon;

Luis Filipe Fuentefria de Menezes Pinheiro, Associate Professor at the University of Aveiro;

Susana Inês da Silva Custódio, Associate Professor at the Faculty of Sciences of the University of Lisbon.

14 — Selection method(s) and criteria

In accordance with § 2 of article 11 of Decree-Law no. 124/99, the call consists of the evaluation of the candidates' curriculum vitae and their scientific work.

14.1 — Candidates who meet two of the following three conditions for the disciplinary area in which the call is open will be admitted on absolute merit: 14.1.1 — Being authors or co-authors of a volume of articles or reviews, published in the last 10

years in journals indexed in ISI Web of Science or SCOPUS, corresponding to an annual average greater than or equal to 1.

14.1.2 — Leadership, in the last 10 years, of teams participating in at least one national or international competitive funding project, either as principal investigator or as workpackage manager only in the case of international projects.

14.1.3 — Development of new products or services relevant to the institute's responsibilities or to the economic sector, demonstrated by their formal registration or the existence of a user group.

14.2 — Assessment of relative merit: The following parameters are considered in the assessment criteria of relative merit:

- a) Publications in the scientific area of the call, since January 1, 2014 (Pub.), with a weighting of 40%;
- b) Coordination and guidance in research projects since January 1, 2014 (Proj.), with a weighting of 25%;
- c) Relevant participation in technical-scientific organizations (Org.), with a weighting of 15%;
- d) Exercise of management/coordination activities for 2 or more years (Ges.), with a weighting of 10%;
- e) Participation in committees, provision of relevant services to the community or training activities, of a technical or scientific nature, including guidance on advanced training, in the last 5 years (Com.), with a weighting of 10%.

15 — Grading system 15.1 — Under the terms of paragraphs 1 and 2 of article 27 of Decree-Law no. 124/99, the absolute merit of candidates is expressed by the formula Rejected or Approved. If there is more than one candidate for the same vacancy, the jury will first vote on the absolute merit of each candidate and then classify them on relative merit.

15.2 — The approval of candidates on absolute merit will depend on the verification of the requirements mentioned in item 14.1 above and the jury's assessment of the curriculum information provided.

15.3 — The candidate who is approved by an absolute majority of the voting jury members will be considered approved on absolute merit.

15.4 — Regarding relative merit, each member of the jury carries out their assessment exercise, scoring each candidate in relation to each parameter, on a scale of 0 to 100 points.

15.5 — The Final Result (FR) of the evaluation of each candidate by each member of the panel is calculated using the formula for weighting the various parameters:  $RF = 0.40 \cdot Pub. + 0.25 \cdot Proj. + 0.15 \cdot Org. + 0.10 \cdot Ges. + 0.10 \cdot With$  16 — The list of admitted and excluded candidates and the final result of the call, after approval, will be notified to the candidates and published in the Recruitment area of the IPMA, I. P. website. 17 — There will be a hearing of interested parties, in accordance with the Code of Administrative Procedure, after the application of the selection methods and before the final decision is made. Excluded candidates will be notified preferably by email.

18 — The jury minutes are provided to candidates whenever requested by email to the address [recursos.humanos@ipma.pt](mailto:recursos.humanos@ipma.pt).

19 — Other information Applicable legislation: This call is governed by the provisions of Decree-Law No. 124/99, of April 20.

In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities in access to employment and professional progression, scrupulously ensuring that any and all forms of discrimination are avoided.

Under the terms of article 3.3 of Decree-Law no. 29/2001, of February 3, candidates with disabilities have preference in the event of equal classification, which prevails over any other legal preference.

20 — Publication This notice was approved by the call jury, sent for publication in the Official Gazette and advertised on the IPMA, I. P. website. The Member of the Board of Directors, Telmo Carvalho

## Where to apply

E-mail [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt)

## Requirements

Research Field	Geosciences » Other
Education Level	PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available

1

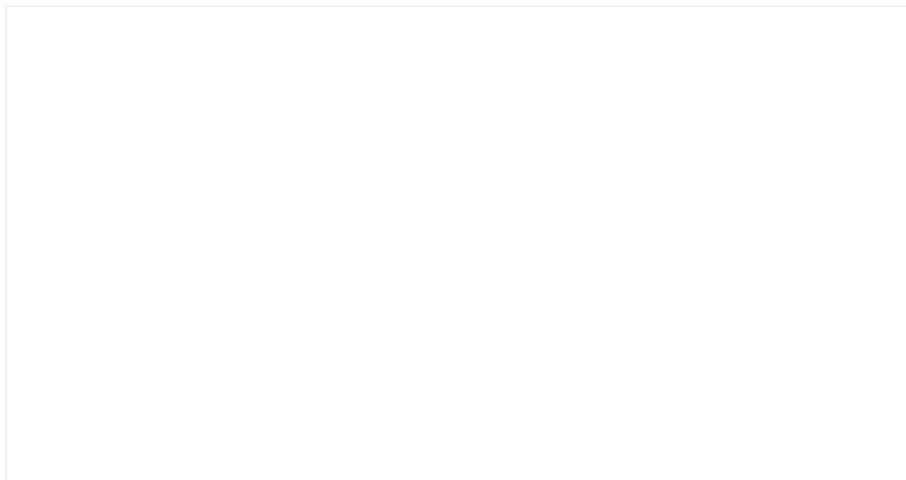
Company/Institute

Instituto Português do Mar e da Atmosfera, I.P.

Country

Portugal

Geofield



## Contact

City

lisboa

Website

<https://www.ipma.pt/pt/index.html>

Street

Rua C do Aeroporto

Postal Code

1749-077

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